

## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

Bhansali Engineering Polymers Ltd ("**the Company**") has put in place a system to familiarize its Independent Directors about their role, rights, responsibility in the Company, nature of industry in which it operates, its products and business model.

All the Independent Directors of the Company are made aware of their roles and responsibilities, expectations of the Board their fiduciary roles and liabilities attached thereto at the time of their appointment/ re-appointment, through a formal letter of appointment and a Company kit containing brochure, Reports, Internal Policies, substantial information about the Company, Memorandum and Articles of Association, Annual Reports for previous three years, Sustainability Reports and Media Releases etc., if any, and to enable them to familiarize with Company's procedures and practices which contains the terms and conditions of their engagement, their role and responsibility in the Company and Code of Conduct etc.

Presentations are made to the Board, whenever required, which, inter alia, covers business matters, including management structure and succession planning, quarterly and annual results and budgets, review of Internal Audit Reports, risk management framework etc. The Independent Director(s) have freedom to interact with the Company's management on any matters related to Company operations.

The Board members have complete access to information within the Company. They have freedom to interact with Senior Management Personnel. They are provided all documents and information sought by them for enabling them to have good understanding of the Company, its operations, and scope of activities etc.

The Directors are also informed of the various developments in the Company. In addition to this, the minutes of Committees viz. Nomination & Remuneration Committee, Audit Committee, Stakeholders Relationship Committee, Corporate Social Responsibility Committee, Risk Management Committee are circulated to the Board for their information.

### **Details of Familiarization Programme:**

The Company conducts Familiarization Programme for Independent Directors from time to time at registered office of the Company as well as at the manufacturing plant at situated at Plot No. SP-138-143, Ambaji Industrial Area, Abu Road, District Sirohi, Rajasthan - 307026. The Programme intends to familiarize the Independent Directors about their role, rights, responsibility in the Company, nature of industry in which it operates, its products and business model, the manufacturing process etc.

Two mechanical / industrial Familiarization Programme were conducted at Plant by the respective engineers including physical visit of the Whole Plant being personally coordinated by Mr. B.M. Bhansali, Managing Director, to make the Directors aware with the detailed manufacturing process of ABS & SAN Polymers.

The Familiarization Programmes are generally for a period of three hours and all Directors strive to attend the same.